



SOROPTIMIST®

Investing in Dreams

Soropti-SCOOP

*A Communiqué by
women and men dedicated to improving the lives of women and girls
through programs leading to social and economic empowerment.*

Volume 25, Issue 9

Soroptimist International of Sequim

Celebrating 70+ Years of Service

March 2021

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**“The purpose of life is
not to be happy.
It is to be useful,
to be honorable,
to be compassionate,
to have it make some
difference that you have
lived and lived well.”
~Ralph Waldo Emerson**

Message from the President

March . . . Shamrocks, leprechauns, and the start of spring peeking through. Last year, March brought us confusion, unrest and uncertainty. This year, the Olympic Peninsula is cautiously optimistic given the ongoing vaccines and decreasing COVID cases and deaths. While SI of the Americas still has us locked down (no face-to-face contact), I'm optimistic that we'll be able to see each other soon!

Other happenings:

I was happy to attend the Olympic Peninsula Area Meeting on 2/27. Kathy Purcell and Linda Klinefelter did such a wonderful job representing us as the host club and on the planning committee. So many compliments were flying around post meeting, it warmed my heart! It was great to hear from the keynote speaker, Rachele Herbst, the Live Your Dream Award winner from Port Orchard a few years back who later became a club member. Such an inspirational lady who faced some major challenges in her life but overcame them with the assistance of the LYDA. If you weren't able to attend, I'd strongly recommend attending future Area Meetings for not only the inspirational speakers, but the club reports have a way of inspiring and giving great ideas for SI of Sequim for the future.

Thank you to everyone who was able to complete the Survey Monkey that was sent out last month around our spending. My personal opinion is that the Board needs to regularly ask the membership their opinion on this subject—as members come and go, opinions change, organizations to receive funds change—and it's important that the majority of our members truly shape where our funds go. You'll be seeing the results of the survey reflected in the upcoming budget that will be presented to the membership in the near future.

See's Candy deadline is coming soon for Easter candy (March 19th)! Oh, those eggs . . . so yummy! I can remember my mom buying them every year. They were my favorite Easter treat. I've sent out the link to you for our store—won't you forward it to your friends, family and all those that need the extra calories for their Easter fun? Great way for us to raise funds with little effort! Big thanks to Shelle Paulbitski and Cat Xander for their ongoing support of the store website and sales communications!

The Nominating Committee is looking for you! Now is a great time to explore additional opportunities within SI of Sequim. Won't you contact Linda Rotmark to talk about Board opportunities? No previous experience necessary! Cat and I will be happy to be your guide for all the things you need to know, or help you figure it out! Contact Linda for more information.

Until the day I can hug you safely, know that I'm sending you virtual hugs and support. Looking forward to the day real soon that I can hug in person. Until then, wishing you all a safe and jolly St. Patrick's Day!



President Kris
Outside the Box



Letter from the Editor

Dear Friends,

It's March. The number of hours of daylight is steadily increasing each day. It is so gradual we don't notice. One morning last week when Blue and I were on our walk I saw a beautiful sunrise. The hue in the sky reminded me of colored Easter eggs. Spring is just around the corner.

Before we turn the corner, I want to share a couple of things from last month that stuck out to me. One is the February program meeting. Nita Lynn and Elisia Fernandez from First Step Family Support Center were our speakers. This is one of the organizations our club has been supporting with our Committed Funds. The majority of those serviced by First Step are low-income families. Nita explained that the money we give is used to buy books with a theme of empowering girls (see Jane Manzer's report on page 6). That was good to hear.

First Step takes it a step further. They encourage the parents to read books to their children. This has several benefits. It strengthens the bond between parent and child, of course. It helps the child learn words and how to read. It can also help the parent to learn how to read better. It expands the vocabulary of the child, and perhaps even the parent. That is what struck me. Words matter. Being able to read, being exposed to words, allows us to communicate better with others. It also allows us to understand life better.

In my writing I don't use a lot of big words. However, that doesn't mean I am limited by the words I use. It's just my style lends itself to more common, simple words—words that would be said in a everyday conversation.

Speaking of conversation . . . we had some great conversations at the Olympic Peninsula Area Meeting which was held February 27, 2021. Our club hosted it this year, and of course it was via Zoom. We were running a little ahead of schedule and President Kris put District 1 DirectorCarolynn on the spot. Kris asked Carolynn how she got to her position as district director. Carolynn told us how she had a lot of opportunities for leadership development through mentoring by Soroptimist members. They saw her potential and asked her to step up to various roles. She had encouragement and support.

In contrast was Rachel Herbst, our keynote speaker who had little encouragement or support in her early years. Rachel was the recipient of SI of Port Orchard's Live Your Dream Award a few years ago. She also received a Northwestern Region LYD Award. Several things about Rachel struck me. She talked about her life and how she made some bad choices; she owned them—she did not blame others. She did not portray herself as a victim. She never gave up; she forged forward—even when there were obstacles.

Originally, she had aspirations of being a lawyer so she could help other women who encountered the same road blocks she did. Rachel discovered she had a propensity for numbers; accounting came easily for her. It was a profession that gave her financial security. I could say a lot more about Rachel, but I will let her do that. Yes! Rachel will be the speaker at our March program meeting! You don't want to miss that.

The things I mentioned above that struck me remind me of the impact we have in our community and beyond. Our words matter; our encouragement and support matter; the work we do matters. As we move the clocks forward and spring ahead, let us remember each of us is important. When we show up, in whatever way we can, we become the beautiful sunrise that inspires—even Outside the Box.



Light and Love,
Kathy Purcell, Editor



“Act as if what you do makes a difference. It does.” ~William James

CALENDAR

March

- 5 Board Meeting
- 9 Business Meeting
- 24 Program Meeting

April

- 9 Board Meeting
- 13 Business Meeting
- 27 Program Meeting

**All Meetings are via
Zoom**



**“Books are keys
that open many doors.”
~James Rollins**



**“Life is a series of experiences,
each one of which makes us bigger,
even though sometimes it is hard
to realize this. For the world was built
to develop character, and we must
learn that the setbacks and grieves
which we endure help us in our
marching onward.” ~Henry Ford**

Celebrate Life!

MARCH

Kathryn Pacelli
Laura Rundle
Anji Scalf
Gerry Sladowski

APRIL

Linda Rotmark
Chris Snow



Note the phone number for our
MEDICAL LOAN CLOSET
360-504-0231



*“The first day of spring is one thing,
and the first spring day is another.
The difference between them
is sometimes as great as a month.”
~Henry Van Dyke*

SEE’S THE DAY!

If it’s Easter, it must be time to order more See’s Candies! Pretty much everyone buys candy for Easter, so it’s a great time to buy for yourself and to forward the link so your friends and family can order too.

Our Soroptimist Sweet Shoppe has five different kinds of eggs: Bordeaux, Chocolate Butter, Peanut Butter, Marshmallow with Scotchmallow. My sisters and I wait all year for the eggs, because they are only available at Easter and they are a giant bite of our favorite flavors. They are also a great deal for our club because we make 50% on every egg sold.

If eggs won’t satisfy all your eating and gifting needs, there are also small and one-pound boxes, along with Truffles, Toffee-ettes, Peppermints, Peanut Brittle and Molasses Chips.

The Shoppe closes down March 19th so the candy will be there on time. Order now and help this delicious activity raise funds for our scholarships!



~Cat Xander, Fundraising Chair



*“The beautiful spring came; and when Nature resumes her loveliness,
the human soul is apt to revive also.” ~Harriet Ann Jacobs*

SOROPTIMIST MEETING DATES TO REMEMBER



NWR Conference
Via Zoom
April 22-25, 2021



SOROPTIMIST®
Investing in Dreams

SIA CONVENTION
Virtual!
October 1-2, 2021



WHAT IS MEMBERSHIP IN SIS GOING TO COST ME?

Most anything worth having comes with a price tag, they say. Being a Soroptimist is no different, and the biggest part of that price tag is your time. You may have heard, “The price of membership is attendance.” Attendance at regular semi-monthly meetings, attendance at committee meetings, fundraising activities, and maybe even attendance at community meetings where you will be representing our club. How much time you devote is really up to you, but if you intend to reap the benefits the club has to offer, then you should be ready to become very involved in our club’s activities. In addition to attendance at regular meetings, you will be serving on one or more committees. Service on these committees may include extra meetings; however they are voluntary and can be as frequent or infrequent as you like.

Again, your degree of involvement is up to you but here in Soroptimist International of Sequim, we believe in the adage, the more the merrier.



~Elaine Bradford, Membership Committee



“Start where you are. Distant fields always look greener, but opportunity lies right where you are. Take advantage of every opportunity of service.” ~Robert Collier

MEMBERSHIP—COOL STUFF . . . from the *Sequim Gazette*



Amanda Beitzel

Prestigious Dignitaries Picked

Sequim Irrigation Festival announced its 2021 dignitaries recently, as the organization looks to celebrate Washington state’s longest running continuous community celebration in 2021. This year’s festival honorees include: Grand Pioneers Dave Cameron and Judy Markley; Honorary Pioneers Richard “Dick” Parker and Emily Westcott, and Grand Marshal Amanda Beitzel. Read more about these honorees in upcoming editions of the Sequim Gazette.

MEDICAL LOAN CLOSET



~Becky Archer and Chris Snow, MLC Co-Chairs



“The simplest definition of a budget is telling your money where to go.” ~*Tsh Oxenreider*



Updates from the Finance Committee

2021-22 budget preparations are in full swing!

Our first task is to formulate a **draft budget proposal** to be sent to the BOD for review. The portion of the draft budget that includes committed funds, awards & scholarships and uncommitted funds will be driven by the results of the survey (which will be shared with all members)...*whether to continue with funding as in past years or propose new guidelines and procedures*. Please keep in mind that nothing is cast in stone; the process affords all of us opportunities to review and have input before voting on a new budget plan. The timeline is as follows:

- February 24th, survey results reviewed by Finance Committee
 - Majority of respondents are in favor of funding specific projects/programs that align with our mission with 2021-22 Committed Funds
 - ◆ Committee Liaisons will contact 2020-21 Committed Funds recipients to discuss potential funding of projects/programs in 2021-22
 - ◇ Info to be shared at the next Finance Committee meeting
- March 4th, Finance Committee
 - DRAFT budget proposal (to be sent to BOD for review)
- April 13th Business Meeting
 - Membership reviews DRAFT budget
 - ◆ time for input, comments, questions, etc.
- May 11th Business Meeting
 - Membership votes on 2021-22 budget
 - ◆ note: if not approved at May meeting, vote will take place at June business meeting



~Missy Church-Smith, Finance Chair



FIRST STEP IN LEARNING

The February program meeting provided a great deal of information about the facilities and the programs of First Step Family Support Center. Executive Director Nita Lynn and



Program Director Elisia Fernandez presented the program, which included pictures of the inside of three buildings and playground, where in a normal year there would be lots of activity with children and parents, mostly moms. Since the pandemic, home visits and one-on-one socially-distanced services have been more important than ever in educating parents and supporting child development. Although the administrative offices and main drop-in center are in Port Angeles, First Step served families all over Clallam and Jefferson counties. There was a lot of information shared but I think some of the main takeaways for our club members are:

- With our FY 2020-21 grant to them of \$750, they were able to purchase books that support and empower women and girls to reach for the stars! These are books that weren't available to them through other sources. (See photo)
- They appreciate the volunteers from our club who have helped organize and sort clothing donations for clients.
- Books and reading are important tools to promote a culture of literacy and they gladly accept used children's books.
- 95% of their clients are low-income and they served over 1,060 adults and 2,650 children in 2020. Everything they do is research-driven to strengthen families, to bring about optimal child development, and to lessen the likelihood of child abuse and neglect.

To learn more about this non-profit agency that's been in existence since 1972 in our area, visit their website at www.firststepfamilysupportcenter.org.



~Jane Manzer



Empowering Girls!



WOMEN FOR WOMEN INTERNATIONAL

Our club budgeted for the sponsorship of one woman in FY2020-21 and we've received her picture and some information about her. Her name is **Mapendo Gala** and she has three children.



Her marital status is listed as "cohabiting informal union." She is about a quarter of the way through her Women for Women International curriculum and I write to her through the sponsor portal. The following about the DRC is from Women for Women International's website:

"In the eastern part of Democratic Republic of the Congo (DRC), which has grappled with wars, civil strife, and multiple rebellions since 1996, women and girls suffer disproportionately from high rates of violence and extreme poverty. At the same time, services such as health care, psychosocial support, security and justice for survivors of violence are limited. Women for Women International has developed a program that offers women in eastern DRC a constructive, dignified way to regain control of their lives.

With your support, our foundational training helps women know and defend their rights, influence decisions at home and in their communities, initiate activities that generate income, and save money for the future, contributing to economic self-sufficiency in their lives and for their families."

I encourage any club member who would like to support a woman - and her family - such as Mapendo to do so for the small sum of only \$420 for an entire year of training for the woman. Check out the Women for Women International website: <https://www.womenforwomen.org/>!!



~Jane Manzer



About International Women's Day

International Women's Day is a global day celebrating the social, economic, cultural and political achievements of women. The day also marks a call to action for accelerating gender parity. Significant activity is witnessed worldwide as groups come together to celebrate women's achievements or rally for women's equality.



Marked annually on **March 8th**, International Women's Day (IWD) is one of the most important days of the year to:

- celebrate women's achievements
- raise awareness about women's equality
- lobby for accelerated gender parity
- fundraise for [female-focused charities](#)

Learn more about International Women's Day at: <https://www.internationalwomensday.com/>



WHEN IS LOVE NOT LOVE?

We all want love and without it, the world can be dismal, but what if love is used to harm and abuse? I am sure that question causes you to be uncomfortable. It should!

Sex trafficking does not come with warning labels and very seldom does it come with a disclaimer of “Beware of those who love you!” attached to it. Most situations leading to sex trafficking, come with the attachment the victim was used by someone whom they loved and trusted. It comes with grooming, exploitation, and control. Contrary to widely held belief, sex trafficking rarely begins with kidnapping by a stranger. Instead, the trafficker is familiar with the victim and grooms their victim by using the ploys of romance, friendship, and familial love.

Grooming is a methodical pattern of gaining the victim’s trust and create a dependence. It is intended to manipulate and control them into cooperating with their own exploitation. The traffickers make a point to know what the victim needs, and they give them a taste of what love might feel like. It happens to women, men, and gender nonbinary. They are of all nationalities and colors. They have names! They hold one thing in common . . . vulnerability and craving love. Once the traffickers have control, they hold their victims by using violent threats and economic control. This creates trauma, which makes it more difficult for the victim to break the bonds held by the trafficker.

If you understand how trafficking begins, you can make a difference by paying attention. Paying attention can make for an uncomfortable situation, but it can save a life through a hard conversation with the victim. Love—or at least the illusion of it—is a powerful weapon in the hands of sex traffickers.

Be aware and make a difference by:

- ◆ Share what trafficking looks like with family, friends and in your community.
- ◆ If you have concerns about someone, have that hard conversation.
- ◆ If you know someone struggling emotionally, become aware of the patterns associated with trafficking.
- ◆ Be aware of the needs of younger children.



~Linda Klinefelter, Human Trafficking Awareness



Human Trafficking Does Not Happen in a Vacuum



To learn more visit: <https://polarisproject.org/blog/2021/01/human-trafficking-does-not-happen-in-a-vacuum/>

OLYMPIC PENINSULA AREA MEETING

This past year, COVID has presented many challenges. As a member of Soroptimist, I have participated with some very innovative women. I am frequently reminded when individuals are faced with challenges. Not only can they be most innovative, but they can be inspiring and encouraging. Sixty-five women came together for our Area Meeting and the energy and creative ideas that arose because of COVID reassured me; you can never hold a good woman down.

We were inspired by Rachael Herbst, who shared her story as a Live Your Dream recipient. We listened to Andra Smith, Executive Director of Sequim Food Bank, share how they have overcome obstacles with their creative ideas serving families who are food challenged. If that alone was not inspiring enough, we were avid listeners as the eight clubs in our area shared how they have circumvented the challenges of distancing, mask wearing, shutdowns and SIA mandates with fundraising, supporting members and remaining visible in their communities.

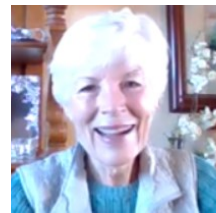
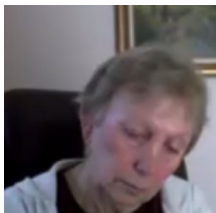
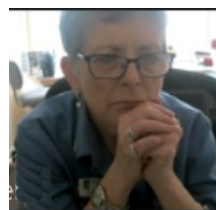
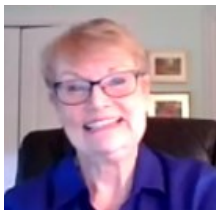
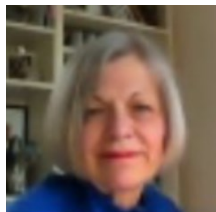
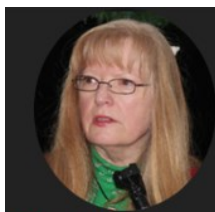
Then if that was not enough, Carolyn Kaetterhenry, District 1 Director, asked for us to put on our thinking caps for the 100-year celebration. Yes, in October of 2021, Soroptimist International will celebrate 100 years. Club members stepped up to the plate to offer celebratory visions which could be utilized in our communities. Even COVID will not stop Soroptimist from celebrating this monumental event.

A successful Soroptimist event is even better, when it is capped off by the efforts put forth on a service project. At the first planning session for our Area Meeting, the area representatives decided to support their respective food banks with funds to provide feminine hygiene products. Each club placed \$15.00 into a special “kitty fund” and the club raising the most funds would receive the additional \$120—to add to their food bank donation. The Port Angeles Noon club raised \$1005.00 dollars and Sequim pulled a nice second with \$935.75. A total of \$4,040.25 was collected for distribution.

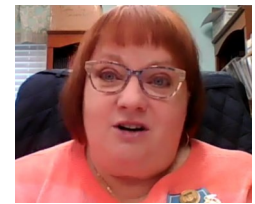
Even in the worst of times some of the BEST things can happen!



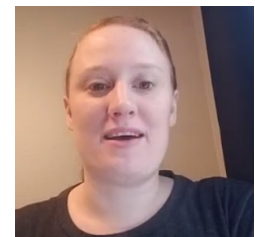
~Linda Klinefelter,
Co-Chair Area Meeting



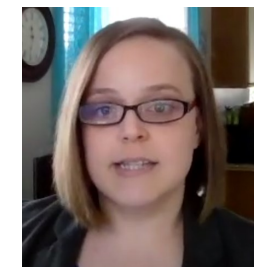
Andra Smith



District 1 Director
Carolynn Kaetterhenry



District 1 Secretary
Amanda Bingham



Keynote Speaker
Rachel Herbst

SOROPTIMIST 100

In numerology, the number 100 represents energy that's self-determined, independent, and has infinite potential. 100 is the basis of percentages ("per cent" meaning "per hundred" in Latin), with 100 percent being a full amount.

On October 3, 2021, Soroptimist turns 100! So, what will we do to show our infinite potential and mark this occasion?

That was one of the questions for the clubs to discuss at the Area meeting held Saturday, February 27th. It was an interesting discussion, and a number of ideas came out of it.

At the National and International level, one suggestion was to reach out to television and influencers like Oprah to recognize Soroptimist for their work for women and girls.

At the regional level, could there be a service project that all the region's clubs would participate in? Perhaps a virtual 5K?

At the more local level, could we get more recognition for the Soroptimist brand? Things like having booths at events (when we are allowed in person activities again), clubs sharing the cost of newspaper ads and banners, making other service clubs aware of our 100th anniversary, putting an insert about Soroptimist in the newspaper, posting a 100 marker on the Soroptimist emblem that is on the club boards you see as you enter town.

And there were some more individual suggestions: 100 women each give \$100, support Sequim's kindness initiative with 100 Acts of Kindness and publicize them in the newspaper, paint 100 rocks with the Soroptimist S on one side and our achievements on the other, make the rock project a contest with a prize for the rock marked 100 on the bottom.

What would you like to do to show that Soroptimist International of Sequim has infinite potential? Start thinking now so we can come up with a 100% idea.



~Cat Xander, President-elect



BRIGHT PAST
BRILLIANT FUTURE

2021 Virtual Garden Show Update

The VGS team continues to work toward the May 1 through May 23rd event with a teaser Facebook post on March 20th!

Jennifer Weir's "Primrose Exotics, Beyond the Grocery Store Varieties" recording will be posted March 20th on the Soroptimist Gala Garden Show Facebook page which is linked to the Sequim Garden Show website. THANK YOU, Jennifer!

The Speakers Committee announced that Zoom Webinar Registrations will be available beginning April 18th. We will promote registrations on our Facebook page and on the website. There will be a \$5 fee per webinar.

The Vendors Committee sent out their promotion and already have several vendors who have committed!

Thanks to Caroline Smith and Olympic Mailing Services, the sponsorship solicitation letter and pledge forms went out in the mail in early February. Now the Sponsors Committee is busy making follow up phone calls. Several new 2021 Sponsors have pledged their support. With the 2020 sponsors who agreed to rollover their donation and our new sponsors, we are remarkably close to \$5,000 in sponsorships!

Kathy Purcell continues to perform Sequim Garden Show website magic: www.sequimgardenshow.com.

The Facebook Committee is busy designing phenomenal videos and Facebook posts.

Linda Klinefelter recorded promotional spots at KSQM and submitted press releases to the newspapers to promote the March 20th teaser and the May event.

Jan Chapman will be starting to take orders for Flower Power t-shirts.



Come Sit With Me

We are grateful to the Auction Committee for their diligent work on the tentatively scheduled May 12th through May 16th Garden Show Auction using the new Auctria software.

THANK YOU to a tremendous Virtual Garden Show Committee for your creativity and energy!



~Janet Popelka and Kathy Purcell, 2021 VGS Co-Chairs

WORDS OF GRATITUDE

Dear Soroptimists,






















Thank you for your generous \$500 donation to Sequim Community Aid. This helped us to help our Sequim neighbors in their homes with keeping their electricity on.

Your gift meant even more during these challenging times.


























Susan Brown
VP, Sequim Community Aid



March 2021

Sun	Mon	Tue	Wed	Thu	Fri	Sat
<p>7 National Cereal Day</p> 	<p>1 World Compliment Day</p> 	<p>2 National Read Across America Day</p> 	<p>3 World Wildlife Day</p> 	<p>4</p>	<p>5 BOARD MEETING</p>	<p>6 National Dress Day</p> 
<p>BIRTHDAYS THIS MONTH Kathryn Pacelli Laura Rundie Angi Scalf Gerry Sladowski</p>	<p>8 INTERNATIONAL WOMEN'S DAY</p> 	<p>9 Business Meeting</p>	<p>10 National Landline Telephone Day</p> 	<p>11</p>	<p>12 National Girl Scout Day</p> 	<p>13 National K9 Veterans Day</p> 
<p>14</p>	<p>15 National Napping Day</p> 	<p>16 National Panda Day</p> 	<p>17 St Patrick's Day</p> 	<p>18</p>	<p>19 National Let's Laugh Day</p> 	<p>20 International Day of Happiness</p> 
<p>21 Harmony Day</p> 	<p>22</p>	<p>23 Program Meeting National Puppy Day</p> 	<p>24</p>	<p>25 International Waffle Day</p> 	<p>26 Wear a Hat Day</p> 	<p>27</p>
<p>28 Respect Your Cat Day</p> 	<p>29 National Smoke & Mirrors Day</p> 	<p>30</p>	<p>31 National Crayon Day</p> 			

April 2021

Sun	Mon	Tue	Wed	Thu	Fri	Sat
<p>BIRTHDAYS THIS MONTH Linda Rotmark Chris Snow</p> 				<p>1 April Fools Day</p> 	<p>2 World Autism Awareness Day</p> 	<p>3 National Find a Rainbow Day</p> 
<p>4 Easater</p> 	<p>5</p>	<p>6 National Siamese Cat Day</p> 	<p>7 National Walking Day</p> 	<p>8</p>	<p>9 BOARD MEETING</p>	<p>10 National Hug Your Dog Day</p> 
<p>11 National Pets Day</p> 	<p>12 National Grilled Cheese Sandwich Day</p> 	<p>13 Business Meeting</p>	<p>14 National Gardening Day</p> 	<p>15 National Laundry Day</p> 	<p>16 National Librarian Day</p> 	<p>17 National Husband Appreciation Day</p> 
<p>18 National Animal Cracker Day</p> 	<p>19 National Garlic Day</p> 	<p>20 National Look-Alike Day</p> 	<p>21</p>	<p>22 EARTH DAY</p> 	<p>23 National Picnic Day</p> 	<p>24 National Skipping Day</p> 
<p>25 National Telephone Day</p> 	<p>26 National Pretzel Day</p> 	<p>27 Program Meeting</p>	<p>28 International Guide Dog Day</p> 	<p>29 International Dance Day</p> 	<p>30 International Jazz Day</p> 	

A Laughing Chorus by Margaret Eyttinge

Oh, such a commotion under the ground
When March called, "Ho, there! ho!"
Such spreading of rootlets far and wide,
Such whispering to and fro;
And, "Are you ready?" the Snowdrop asked,
"'Tis time to start, you know."
"Almost, my dear," the Scilla replied;
"I'll follow as soon as you go."
Then, "Ha! ha! ha!" a chorus came
Of laughter soft and low,
From the millions of flowers under the ground,
Yes—millions—beginning to grow.



O, the pretty brave things! through the coldest days,
Imprisoned in walls of brown,
They never lost heart though the blast shrieked loud,
And the sleet and the hail came down,
But patiently each wrought her beautiful dress,
Or fashioned her beautiful crown;
And now they are coming to brighten the world,
Still shadowed by Winter's frown;
And well may they cheerily laugh, "Ha! ha!"
In a chorus soft and low,
The millions of flowers hid under the ground
Yes—millions—beginning to grow.



Soroptimist International of Sequim
PO Box 126
Sequim, WA 98382

SOROPTIMIST®

Investing in Dreams

Soroptimist®: a global volunteer organization that provides women and girls with access to education and training they need to achieve economic empowerment.

To a Person Making a Difference for Women